



**John H. Patterson**  
**1844 – 1922**

*Inducted 1996*

John H. Patterson was the President and principal owner of the National Cash Register Company (NCR) and himself was a civic force to be reckoned with. He was highly skilled at adapting good ideas from any source and making them better. He pioneered such now-standard practices as the employee newspaper, an employee suggestion box, a sales force reward system, sales conventions, service contracts, direct mail advertising and the introduction of a healthful and humane working environment for factory employees. He could be dictatorial, and fired an impressive array of NCR employees who took his methods and started their own successful businesses. Yet he also created model factories and social programs for employees and the citizens of Dayton that were studied and emulated by others. It was John Patterson who donated Hills and Dales Park to the City of Dayton.

*The Dayton Region Walk of Fame is located on both sides of West Third Street between Shannon and Broadway streets and on Williams Street in the Wright Dunbar Historic District of Dayton, Ohio.  
More information can be found at [daytonregionwalkoffame.org](http://daytonregionwalkoffame.org)*



**Historically Inspired...Culturally Vibrant!**